

The Leadership Lift Program

This is a program for leaders who want to increase their effectiveness in engaging people and get better results to meet business objectives. The Leadership Lift program focuses on bridging the gap between people, performance and results.

Leaders will leave this program with increased confidence in their ability to lead proactively and build relationships. They will leave with tools + strategies to leverage in their day to day work leading others.

Delivery: In-Person or Live Virtual

Time Commitment: 3.5 Day Training Program (customizable options available)

What's included: One 1:1 coaching session for each attendee following training, workbook, small group discussions, role plays and group facilitation.

What we'll cover:

- The Leadership Foundation
 - Balancing your responsibilities
 - The evolution of leadership
 - Your leadership practice
- A Leaders Role in Building Culture
 - Understanding engagement
 - Assessing your team culture
- Building Relationships
 - Understanding your people
 - Leveraging strengths
 - Building trust and credibility
 - Building a communication cadence
- Leading for High Performance
 - Communicating expectations
 - Assessing your team and talent
 - Performance coaching
 - Delegation
- Constructive Feedback Framework
 - Identifying performance challenges
 - Starting feedback conversations
 - Identifying solutions
- Lifting Leadership
 - Developing your self-awareness
 - Leading through change
 - Creating work experiments
- Building Motivation + Momentum
 - The evolution of motivation
 - Understanding 'play' at work
 - The power of recognition
 - The keys to momentum

*Building Your Leadership Practice

www.upliftengagement.com